EER

superclass

subclass
Three specializations of EMPLOYEE:  
(SECRETARY, TECHNICIAN, ENGINEER)  
(MANAGER)  
(HOURLY_EMPLOYEE, SALARIED_EMPLOYEE)

3A class/subclass relationship is often called an IS-A (or IS-AN) relationship because of the way we refer to the concept. We say a SECRETARY is an EMPLOYEE, a TECHNICIAN is an EMPLOYEE, and so on.
Figure 8.7
A specialization lattice with multiple inheritance for a UNIVERSITY database.