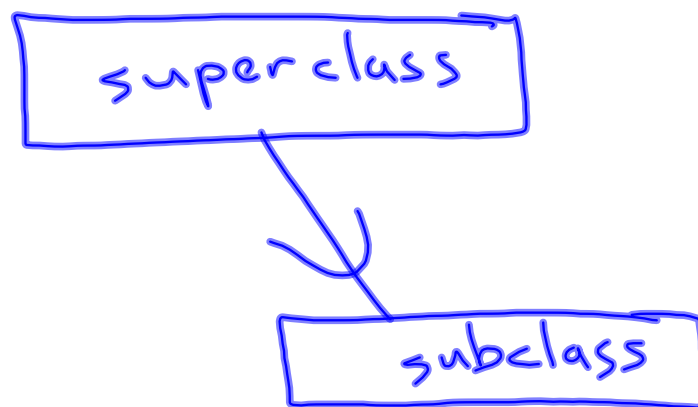
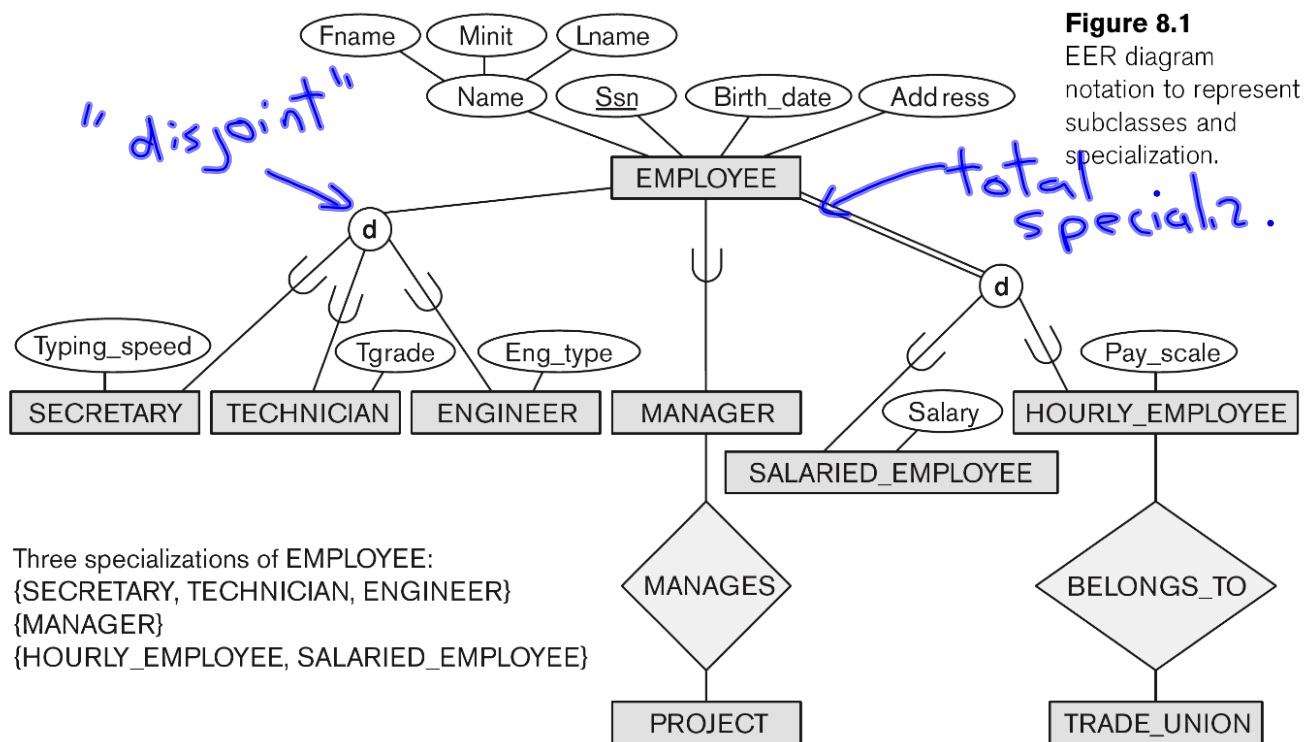


EER





<sup>3</sup>A class/subclass relationship is often called an **IS-A** (or **IS-AN**) **relationship** because of the way we refer to the concept. We say a **SECRETARY** *is an* **EMPLOYEE**, a **TECHNICIAN** *is an* **EMPLOYEE**, and so on.

